MonumentalMe

DELIVERING EFFECTIVE FEEDBACK

PROGRAM OVERVIEW

Feedback is a critical part of both individual and team development. However, feedback conversations are often uncomfortable and ineffective. Yet research shows that 65% of employees want more feedback.

We arm employees with the skills to conduct effective feedback. Before you start pushing your managers to start offering more regular feedback, it's important to train them to do so. In this workshop we'll go over frameworks and what lies at their core so that we can deconstruct the components of effective feedback and start giving feedback with more confidence and care.

LEARNING IMPACT

WHAT MAKES FEEDBACK EFFECTIVE
Before you can give effective feedback you have to understand what good feedback looks like regardless of whether the feedback is positive or negative.

UNDERSTAND THE FRAMEWORKS
Frameworks help ensure that you're delivering feedback properly. It's important to have guidelines in place to help you as you start to adjust your delivery for maximum effectiveness.

INCREASE ENGAGEMENT & PRODUCTIVITY
69% of employees say they would work harder if they felt their efforts were recognized. Creating a culture of feedback helps increase engagement and productivity, increases belonging and decreases turnover.

PROGRAM DETAILS

- 2hr workshop
- Personalized support
- Contact Liana Slater for more information at 347-281-3998